

CURRICULUM VITAE

JEFF A. HOKENESS, MS

Hokeness Rehabilitation Consulting, LLC
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EMPLOYMENT HISTORY

Hokeness Rehabilitation Consulting, LLC, July 1994 to present – Owner/Qualified Rehabilitation Consultant

Registered with the Department of Labor and Industry to provide vocational rehabilitation services adhering to mandated statutes and rules. Consult with injured workers to determine if they are a qualified employee and thus eligible to receive vocational rehabilitation services. Develop rehabilitation plans in cooperation with the parties to the claim and guide the delivery of rehabilitation services. Services include medical management, on-site job analyses, job modifications, vocational testing, counseling and guidance, job placement services, and retraining plan development. The rehabilitation goal is to remove barriers to the employees return to work by assessing the physical suitability of potential jobs and to restore the economic status achieved prior to the disability.

Union Construction Workers Compensation Program, December 2005 to present – Qualified Rehabilitation Consultant

Selected as an exclusive Qualified Rehabilitation Consultant in December 2005 by the Union Construction Workers Compensation Program (UCWCP) Board of Trustees to provide vocational rehabilitation services for union construction workers. Adhere to distinct mandated rules and regulations set forth by the UCWCP as well as Minnesota workers compensation statutes and rules while providing vocational rehabilitation services. Annually attend UCWCP training seminars offered by the Wilson-McShane Corporation to maintain exclusive list status.

Social Security Administration, 1999 to September 2006 – Vocational Expert

Provided impartial testimony as a vocational expert in Social Security Administration hearings. Expert witness opinions were based on knowledge of local and regional labor markets; consideration of individual handicaps to employment; the claimant's past relevant work, residual functional capacities, transferable skills and the cumulative effect they have on the claimant's ability to perform substantial gainful activity.

PROFESSIONAL LICENSES AND CERTIFICATIONS

- Licensed Professional Counselor (LPC) through the Minnesota Board of Behavioral Health and Therapy since February 2011. License #00483.
- Qualified Rehabilitation Consultant (QRC) since 1994. Registered with the Minnesota Department of Labor and Industry. QRC #835. Registration is renewed annually.
- Certified Rehabilitation Counselor (CRC) since October 1994. Certified by the Commission on Rehabilitation Counselor Certification (CRCC). # 00012637
- Certified Case Manager (CCM) since December 1999. Certified by the Commission for Case Manager Certification. # 0012637
- Senior Disability Analyst and Diplomate since 2014. Certified by the American Board of Disability Analysts. #7438

EDUCATION

- Completed a 15 credit Forensic Vocational Rehabilitation Post-Graduate Certificate program at Minnesota State University-Mankato in May, 2011
- Earned Master of Science, Vocational Rehabilitation counseling from Minnesota State University-Mankato in 1994.
- Earned Bachelor of Arts, Interpersonal Communication from University of Minnesota-Duluth in September 1989.

CONTINUING EDUCATION

- Maintain both Certified Rehabilitation Counselor (CRC) and Certified Case Manager (CCM) status by fully satisfying the Commission's certification renewal requirements every five years. A minimum of 100 hours of continuing education is required to maintain both certifications. A minimum of 10 hours of ethics training has been mandatory since July 1, 1999.
- Attended Minnesota Department of Labor & Industry Workers Compensation Policy Summits to participate in discussion with regard to Workers Compensation Policy Reform suggested by the Commissioner of Labor & Industry. Attendance was voluntary and not mandated by the DLI. The summits are hosted by the Minnesota DLI and Workers Compensation Advisory Council (WCAC).

PROFESSIONAL PRESENTATIONS

- Offered a presentation on the O*Net at the Minnesota Rehabilitation Association (MRA) Spring Conference in April 2010. Title of the concurrent session was "Looking Back at O*Net and Launching Forward With Other Alternatives." The presentation analyzed the inception of O*Net and the concerns about its utilization in forensic vocational rehabilitation. Developed a PowerPoint presentation that was presented to the attendees of the conference.
- Participated in a panel discussion group at the Workers Compensation Institute Conference hosted by the Minnesota State Bar Association Continuing Legal Education in March 2007. Was part of a three-person panel including two attorneys (one defense and one plaintiff), sharing professional experience with developing and implementing retraining plans for injured workers with the DLI in the state of Minnesota. The title of the break-out session was "Retraining: The Legend, The Myth, and The Reality."
- While serving as President of Minnesota Association of Service Providers in Private Rehabilitation (MASPPR), a division of MRA, presented a lecture on ethics with a focus on ethical behavior consistent with the CRC Code of Ethics related to providing statutory rehabilitation services. Updates on current Rehabilitation Rules, industry practices, Minnesota Statutes, and working with consumers with work-related injuries were also topics of the discussion. This was presented at the MRA Fall Conference in October 2006.
- Offered a presentation regarding on-site job analysis techniques at the MRA Fall Conference in October 2005. The concurrent session suggested utilizing readily available measuring instruments for the on-site job analyses, recommended strategies for educating employers about the benefits of job analyses, and discussed the correlation between the on-site job analyses and a person's functional capacities for the purpose of determining job suitability.

MEMBERSHIPS AND COMMITTEES

- Member of Minnesota Rehabilitation Association (MRA) since 1992.
- Member of National Rehabilitation Association (NRA) since 1994.
- Member of National Association for Service Providers in Private Rehabilitation (NASPPR) since 1994.
- Past President of Minnesota Association for Service Providers in Private Rehabilitation (MASPPR) – 2006.
- Past Secretary of Minnesota Association for Service Providers in Private Rehabilitation (MASPPR).
- Volunteer ski instructor for Courage Center-Mankato Area Adaptive Ski Program (MAASP). Instruct and assist skiers with various disabilities who utilize adaptive equipment to enjoy the sport of alpine skiing at Mount Kato ski area. Mankato, Minnesota. 2010-Present.
- Past Secretary of Y's Club, Mankato YMCA. Served four 2-year terms as Secretary for YMCA fundraising efforts that benefit children's programs. Member 2001-2015.